

**MIDLANDS PACKAGING CORP
JOB DESCRIPTION**

Job Title: CAD Designer

Department: CAD
FSLA Status: Non-Exempt
Reports to: Cad Design
Location: Lincoln Plant

Summary: To take customer's specifications to a workable design using design technology and producing prototypes for customer approval. Must work comfortably with customers, sales and sales support.

Essential Duties and Responsibilities include the following. Other duties may be assigned to meet business needs.

- Knowledge and implementation of industrial design to produce the working sample
- To communicate ideas and concepts with customers, sales and sales support
- Knowledge of tooling and design
- Basic technological knowledge and proficiency of AutoCAD/Solid Works systems
- Good computer skills, including Microsoft Excel and Outlook
- Good communication skills, both written and verbal

Responsibility

Perform all activities in a safety conscience manner.

Qualification/Requirements:

Possess integrity and character to present a favorable example to all employees. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education/Training/Experience:

High school diploma plus Associate's Degree with Cad knowledge or a minimum three years of design experience.

Language Skills:

Must have a good command of the English language, oral and written and have the ability to read and understand company orders and forms.

Mathematical Skills:

Ability to calculate figures as necessary and to able to apply concepts of basic algebra and geometry

Reasoning Ability:

Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram or schedule form.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of the job, the employee is regularly required to sit; use hands and fingers, handle controls; talk or hear. The employee frequently is required to reach with hands and arms. The employee is occasionally required to stand; walk; and stoop. The employee must regularly lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

For the most part ambient room temperatures and appropriate lighting provided. The noise level in the work environment is usually moderate. Some travel but most contact with customers by phone and correspondence.